

### **#11002: Coaching Student Teams**

Annie Virkus (Rensselaer Polytechnic Institute)

How can you make a good team great? What tools can assist a dysfunctional team? We all are aware that team dynamics can make or break a capstone project. Based on successful models of team development and interpersonal communication, participants will receive practical strategies and techniques for effective coaching and team success.

Through application of Dr. Bruce Tuckman's Stages for Team Development (1965) and Glenn M. Parker's Characteristics of an Effective Team (1990), participants will be able to assess trouble spots with previous capstone project teams and discover preventative measures for future success, as well as tools to help dysfunctional teams recover. Participants will experience an interactive program and discover first hand the importance of effective teaming and the impact of successful coaching on establishing a high-performing team.